

**MINUTES**  
**CITY OF DELANO**  
**Spirit of Community Commission**  
**Tuesday, October 9, 2018**  
**7:00 PM**

**1. Call to Order**

The meeting was called to order by Ted May at 7:02 p.m.

**2. Roll Call**

**Members present:** Al Briesemeister, Theresa Green, Sarah Grosshuesch, Ted May, Becky Schaust, Matt Schoen

**Liaison:** Madison Hagenau

**Guests:** Jeff Engel, Rosie Hatfield

**3. Minutes**

Minutes of the September 11 meeting were approved on a motion by Shoen, seconded by Briesemeister.

**4. Additions to the agenda**

**5. Order of Business**

A. Focus Groups

1. City visibility: Progress of community relations document including interested collaborators - senior writers' group

Ted reported slow progress in the community relations document. He and Madison will meet to discuss format and content.

2. Strategic roadmap

The Strategic Roadmap committee reported that several directions for community awareness have been discussed which are reflected in the plans for participation in the annual community Christmas event.

B. Plan SOCC participation inn Old Fashioned Christmas

The commission agreed to go forth with plans to participate in the Old Fashioned Christmas event on Saturday, December 1. Facets of our participation will include:

1. A booth in the front hall of the city hall.
2. A theme of "Connecting" will be featured, although exact messaging and phrasing were not determined.

3. Poinsettia plants will be given away in a drawing throughout the day.
4. To promote the connecting theme and as part of registering for the Poinsettia drawing, visitors will be asked for information including name, address, neighborhood, email address, and type of volunteer interest. The printed form will be introduced at the November 13 meeting. Perhaps add a phrase on a paper chain for the tree.
5. Volunteers: Sarah, Theresa, Al, Matt and Laura, Ted

1. What's our message?
2. What feeling/message do we want to convey?
3. How do we do that? Share your ideas
4. Logistics

#### C. Discussion of City mission, vision, and values

Commission members read the City Mission statement to analyze if it reflects the purpose and goals of the Spirit of Community Commission. Observations were made regarding some word choice and phrasing. Suggestions for specific values included . . . .

#3 Ethics and Integrity – primary focus of developing relationships with people moving into the community

#4 Treating citizens with respect – The word “believe” should replace the word “strive” to follow the structure of the other values

#5 Open and honest communication – Commission felt like the task force doing heavy lifting for conversations on race and identity, broaden conversations and use those conversations to educate

#6 Cooperation and teamwork – Commission felt like this value was written more specifically for city departments rather than the community and felt that the “rather than at a cross purposes” was not necessary and carried a negative connotation

#8 and #9 will play a large role in maintaining sense of community with the growth we are seeing in the community, as a commission we should be looking forward to help with inclusion of new people moving into the committee

Commission members noticed the following words or ideas were absent from the city’s values- Connection, Diversity, Justice, Fairness, Inclusion, Safety, Equity

Ted and Nick will develop wording for additional community values that reflect the SOCC objectives.

1. What do commission members perceive as the diversity factors in Delano?
2. What are the observable, measurable diversity factors?
3. How do we perceive or understand the differences, similarities and variations in cultural/ethnic/racial characteristics in our community?
4. Review city value statement (attached). The commission's input is requested regarding the language in the value statement. Does the document promote diversity and inclusivity? Are there additional value elements that should be included in the statement? How can they be expressed in language that is consistent with the purpose and style of the document? How do we want the value statement to represent the community?

## **6. Other Business**

## **7. Adjournment**

The meeting was adjourned at 8:19 on a motion by Schoen, seconded by Briesemeister.

Next meeting: Tuesday, November 13, 7:00 p.m. at Delano City Hall.

### **Addendum**

The following vocabulary were suggested for consideration in writing additions to the city mission and values statement.

safety, security	peaceful
privileges and rights	without prejudice
honors diversity	equality
human rights	fairness
responsibilities	transparency
inclusiveness/inclusivity	trust
secure	openness
stable	fairly represented in the life of the community
integrity	