

City of Delano 234 2nd Street North, PO Box 108 Delano, MN 55328 763-972-0550 Fax: 763-972-6174

www.delano.mn.us

RU21 BEST PRACTICES PROGRAM - AGREEMENT

Business Name Address

Operating in the City of Delano agrees to be a "Best Practices" program participant. With this agreement, we understand we must agree to several of the following items, including the first four mandatory items, to a **total point value of at least 100 points**. More information on action items can be found in the RU21 Best Practices Program Participant Information.

*REQUIRED Action Items (60 points total)

- 1. ✓ Training. All employees/volunteers that serve alcoholic beverages at a licensed establishment and that work more than forty (40) hours a year for the organization, shall be trained by Wright County Sheriff and Human Services Agency, or the City of Delano sponsored Alcohol Awareness Server Training Seminar within 12 months of the applicable license period. This section only applies to employees/volunteers who were employed at the time the training programs were offered. (15 Points)
- 2. New Hire Training. The establishment must provide proof of its in-house program for on-going training of newly hired employees that were not employed at the time the training programs were offered by the City or the County. (10 Points)
- 3. Identification Checks. Policy requiring identification checks for anyone appearing to be under the age of 40. (15 Points)
- **4.** ✓ **Policy/Procedure Manual.** Wright County Human Services approved written policy and procedure manual signed by employee. (5 Points)
- 5. ✓ Non-Use of Services and Staff. Servers and staff may not consume any alcoholic beverage or have alcohol on their breath while working. (15 Points)

** Additional Action Items: Businesses must choose a minimum of forty (40) additional points:

- **1. U Yearly Meeting.** (10 Points) Yearly meeting between designated operating managers and department personnel.
- 2.

 Employee Training. (15 Points) Participation in Training for Intervention Procedures (TIPS) training program with minimum set number of employees certified.
- **3. Reward Program.** (15 Points) Employee reward program (program for rewarding employees to catch underage persons attempting to purchase.
- **4. d Identification Scanners.** (20 Points) Automated identification card scanner system.
- 5.

 Pre-Agreement Secondary Sales. (10 Points) Pre-Agreement to work with the Wright County Sheriff

 Department on secondary Sales. (A separate Pre-Agreement needs to be signed and submitted to the City.)
- 6. Inspection/Identification. (5 Points) Inspection/investigation to ensure criteria are being met.
- 7. □ Pre-Agreement Wright County Sheriff. (10 Points) Pre-Agreement to meet immediately on violations (meet with Wright County Sheriff Department personnel immediately instead of waiting for criminal court proceedings. (A separate Pre-Agreement needs to be signed and submitted to the City.)
- 8. Internal Compliance Program. (10 Points) Approved internal compliance check program.

Signature	Date	City of Delano Signature	Date
This Agreement dated the	_ day of	, 20	
Total Points:(Must e	equal 100)		