

**AGENDA**  
**CITY OF DELANO**  
**Spirit of Community Commission**  
**Tuesday, February 13, 2018**  
**7:00 PM**

**1. Call to Order**

**2. Minutes**

- A. [Minutes of the Spirit of Community Commission meeting of Tuesday, January 9, 2018.](#)

**3. Additions to the Agenda**

**4. Introduction of new commission member**

**5. Development of commission goals.**

- A. The four goals identified at the January meeting need to be studied, researched and developed further. A plan for implementation of goals, including methods and procedures, responsible parties, resources and timeline, will also be developed.

Each goal group will need at least two members. For purposes of decision making and work load, it will be necessary for some members to select another area of interest. We will break into small groups for 15 minutes to begin this work.

1. City visibility (Justin Markon)
2. Strategic roadmap (Amy Johnson, Sarah Grosshuesch)
3. Educate the commission on legal and civil responses to hate crimes, acts of discrimination, terrorism, and denial of citizen rights (Ted May)
4. Welcome and connection process for residents. (Matt Schoen, Becky Schaust, Nick Neaton, Tammy Frommelt, Steve Rogers)

**6. Delano community relations document**

- A. We will review development of this document to assess its format and provide input on its content. (Justin)

**7. *Welcome, Neighbor* program**

- A. Justin will report on his conversations with Delano Herald Journal and their thoughts on including city of Delano content with this program.

**8. Discussion of development of a hate-crime action plan.**

- A. We will discuss progress on writing this document. It will require insight into local and state statutes, legal implications, and practices existing in communities of similar demographics. (Nick, Tammy, Sarah)

**9. Delano United Diversity Task Force:**

- A. The Spirit of Community Commission (SOCC) and the Delano United Diversity Task Force (DUDTF) have intersecting areas of work. Consider having a representative from SOCC attend the DUDTF meeting to explain our purpose and goals, to hear their interests, and to define areas of potential cooperation.

**10. Discuss Delano Area Chamber of Commerce Expo on Saturday, April 7**

**11. Common vocabulary**

- A. As the work of the commission develops and new concepts, theories, and contexts evolve, sharing definitions of pertinent vocabulary is appropriate at each meeting. As they arise, please cite and define specific terms and references relevant to our mission.

**12. Other Business**

**13. Adjournment**

- A. Next meetign: Tuesday, March 13 at 7p