

**AGENDA**  
**CITY OF DELANO**  
**Spirit of Community Commission**  
**Tuesday, January 9, 2018**  
**7:00 PM**

**1. Call to order**

**2. Roll Call**

**3. Approval of December 12 minutes**

**4. Additions to the Agenda**

**5. Commission Member Goals**

- A. Each member is asked to describe a goal they would like the commission to consider in the first year of operation. (3 minute limit) Through group process, we will prioritize our goals.

**6. Common vocabulary**

- A. To utilize a common vocabulary that is consistent with local perceptions as well as practices in social and organizational cultures. Please cite and define specific terms and references relevant to our mission. As commission work evolves, this will be an ongoing task.

**7. Delano United Diversity Task Force/Department of Justice action plan**

- A. This document contains background and guidelines for community planning of civic human rights programs. It will serve as a guide to commission work.

**8. Discussion of development of a hate-crime action plan.**

- A. We will discuss procedures for writing this important document. It will require insight into local and state statutes, legal implications, and practices existing in communities of similar demographics.

**9. Worthington, OH community relations document**

- A. We will review this document to assess its relevance to our goals.

**10. Overview of *Welcome, Neighbor* program**

- A. What are existing programs and practices that introduce new residents to the community?

**11. Other business**

**12. Adjournment**

- A. Next meeting: Tuesday, February 13

