

**MINUTES**  
**CITY OF DELANO**  
**Spirit of Community Commission**  
**Tuesday, March 13, 2018**  
**7:00 PM**

**1. Call to Order**

The meeting was called to order by Ted May at 7:01.

**Members present:** Tammy Frommelt, Dale Graunke, Amy Johnson, Joe Kittok, Ted May, Theresa Schlosser-Green, Matt Schoen

**Liaisons:** Justin Markon, Nick Neaton

**2. Minutes**

A. Minutes of the regular Spirit of Community meeting of Tuesday, February 13, 2018.

Minutes of the February 13 meeting were approved on a motion by Amy, seconded by Dale.

**3. Additions to the Agenda**

**4. Order of Business**

A. Development of commission goals.

Each committee reported on its progress:

1. **City Visibility.** Justin reported on additions to the “Go to Guide.” The City of Delano expanded its content to eight full pages, including information on the Spirit of Community Commission. Dale indicated the city would include the dates of national holidays and observances on the city’s community calendar..
2. **Strategic Roadmap.** Amy indicated steps in developing a city roadmap. 1) Identify areas of responsibility for community volunteer groups, describing the focus of each group. 2) Identify overlaps or gaps in areas of interest, involvement and activities. 3) Create a roadmap. 4) Operationalize the roadmap to make the best use of our civic and community groups.

The commission asked city staff to share their updated community group contact list. Commission members will give input to make sure we are including as many groups as possible. The strategic roadmap committee will develop a few questions to survey each group to assess their needs.

1. **Educate the commission.** Ted indicated the hate-crime action plan contained the information originally sought by this committee. The plan will be presented later in the meeting.
2. **Welcome and connection for residents.** Tammy described the goals of identifying

neighborhoods and creating social media groups for neighborhood interaction or watch groups, determining the type of information that would be helpful in connecting neighborhoods, and identifying contact persons (ambassadors/liasons). The committee needs advice from the city attorney on the types of legally permissible information that can be sought, and determining the responsible party disseminating such information. It was discussed having a brief introductory blurb for all neighborhood associations to use on their social media site.

B. Delano community relations document

Justin reported on progress along with Paula and Nick in creating a print and online document promoting city values, culture, services, amenities, opportunities, neighborhoods, etc. Suggestion for the content and format should be forwarded to Justin directly: [jmarkon@delano.mn.us](mailto:jmarkon@delano.mn.us)

C. Discussion of development of a hate-crime action plan.

Nick shared a draft of the hate crime response plan. He has consulted with the Wright County Sheriff's Office to discuss details and legal parameters of the plan, which is the first of its type in the county. The plan will also include a planned response to acts of discrimination. An added sentence at the bottom on page 1 of the plan will be worded: "The City of Delano is committed to an inclusive environment for all citizens. Because of this commitment, the City may choose to respond to reported acts of discrimination." Four terms in the plan that will be clarified are: prejudice, discrimination, bigotry and bias.

D. Delano Community Expo: Saturday, April 7. 9 a.m. - 1 p.m. at Delano Tiger Activity Center

SOCC will have a booth at the April 7 expo. We will encourage the public to mark their home on a large neighborhood map, to sign up as a contact person, and to suggest a name, defining boundaries, or another characteristic of the neighborhood. The SOCC will also have customized pencils to hand out at the expo.

Commission members are encouraged to work at the expo. Please sign up at the Doodle poll at the following link:  
<https://doodle.com/poll/zwixu7wtm3n699u5>

E. Read and respond to *StarTribune* article "Suburbs say 'yes' to neighborhoods".

Commission members discussed the benefits and potential risks of creating stronger neighborhood identities in Delano.

F. Common vocabulary

Nick will define prejudice, bias, bigotry, and discrimination for the next meeting.

G. Other business

**How can the City of Delano work to make its commission members more engaged?** Nick asked commission members how the city can make them feel more informed about community issues. After discussion, it was concluded that we should receive reports from other commissions or city staff only if they are germane to our proceedings.

## **5. Adjournment**

The meeting was adjourned at 8:30 p.m. on a motion by Amy, seconded by Tammy.

The next meeting is Tuesday, April 10 at 7 p.m. at Delano City Hall.