

City of Delano, MN



Mission...

The mission of the City of Delano is to continue to provide the highest quality public services that effectively address changing citizen and community needs in a fiscally responsible and friendly manner .

Vision Statement...

Delano will continue its legacy as a friendly, outgoing community embracing its natural beauty while providing a safe, peaceful and progressive environment to live, work and play. Its spirit of community and small-town charm will be enjoyed by a strong and active multi-generational population.



City of Delano Values

1. Excellence and quality in the delivery of services.

We believe that service to the public is our reason for being and strive to deliver quality services in a highly professional and cost-effective manner.

2. Fiscal Responsibility.

We believe that fiscal responsibility and the prudent stewardship of public funds is essential for citizen confidence in government.

3. Ethics and integrity.

We believe that ethics and integrity are the foundation blocks of public trust and confidence and that all meaningful relationships are built on these values.

4. Treating citizens with respect.

We strive to treat all citizens with courtesy and respect who deserve the best services we can provide.

5. Open and honest communication.

We believe that open and honest communication is essential for an information and involved citizenry and to foster a positive working environment for employees.

6. Cooperation and teamwork.

We believe that the public is best served when departments and employees work cooperatively as a team rather than at cross purposes.

7. Professionalism.

We believe that continuous improvement is the mark of professionalism and are committed to applying this principle to the services we offer and the development of our employees.

8. Visionary leadership and planning.

We believe that the very essence of leadership is to be visionary and to plan for the future.

9. Creativity and Innovation.

We believe that the City is best served when council members, commissioners, and employees are creative and innovative in the fulfillment of their responsibilities.



City of Delano — 2017-2018 Goals Program

Long-Term Goals:

1. Provide and proactively facilitate the delivery of quality public and community services in a planned, fiscally responsible manner.
2. Ensure the City's continued sustainability and financial stability.
3. Plan for the maintenance, replacement and efficient operation of the City's equipment, buildings, infrastructure, energy and utility systems.
4. Manage the City's growth so that it is high quality and consistent with the City's Comprehensive Plan while maintaining the City's historical culture, characteristics and features.
5. Encourage and improve the communication of information and ideas with residents and business owners.
6. Ensure communication and positive relationships between the Council, City Staff, Employees and Commission members.
7. Ensure the City has a well-trained, productive and accountable workforce to meet the changing needs of the community.
8. Ensure the public safety from crime and man-made or natural disasters.
9. Ensure the overall aesthetic appeal of the City.
10. Maintain a long-term vision while continuing to address strategic (1-3 year) goals.

Short-Term (1-3 Year) Goals:

1. To continue to promote and expand the city's business, commercial, and industrial development.
2. To provide more affordable housing.
3. To improve the city's public image.
4. To improve the buildings and properties in Central Park.
5. To address the personnel and equipment needs of the fire department.
6. To provide building space and evaluation for storage for future growth.
7. To improve the city's public transportation
 - MnDOT and Highway 12
 - Wright County Area Transportation
8. To increase the public awareness and provide educational opportunities of 'the city's business'.
9. To provide needed infrastructure maintenance and to complete major construction projects.
10. To provide for fast, reliable internet services.

